

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 16, 2019, in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

**PRESENT** Michael Probst, Michael Cook, Ed Hernandez, Channing Booker, Connie Locklear, Brentt Raybion and Eric Bierman

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Raybion

**CONSULTATION** No discussion held  
**W/SUPT. SEARCH  
FIRM**

**EXECUTIVE  
SESSION** The Board of Trustees went into executive session at 6:03 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Probst declared the session open at 6:35 p.m.

No action was taken.

**PUBLIC FORUM** No one spoke in public forum

Mr. Probst addressed the board members regarding Robert's Rules. He stated members must be recognized before speaking in order that everyone is heard and that all are given a chance to speak. This will apply to members, public in attendance, and any presenters during each meeting from now on. He explained should a debate ensue over an action item relating to a topic the people in the audience involved may participate in the debate only if a member asks them to. These procedures will apply for the current meeting and all future meetings.

**ACTION ITEMS**

**Approve Minutes** Mr. Bierman moved to accept the minutes from the November 18, 2019, regular meeting, seconded by Mr. Booker and the motion carried 6-0. Mr. Raybion abstained from the vote.

**Budget Amendments** Ms. Locklear moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Cook and the motion carried 7-0.

**Fund 199 Operating**

**To record a donation from Farm Bureau for \$250 and Brady Elementary PTO for \$250 for implementation of the Brady Elementary Garden Project:**

199-00-5744	Increase Estimated Revenue-Grant Project	\$	500.00
199-11-6399	Increase Appropriation-Supplies	\$	500.00

**To record a donation from Ol' Houn' Dawgs, Inc for \$2,505 for supplies:**

199-00-5744	Increase Est. Revenue-Donations	\$	2,505.00
199-36-6399	Inc. Appropriation-Supplies	\$	2,505.00

**Accept Bid- One Special Ed Bus** Mr. Raybion moved to accept the bid presented and purchase a 77-passenger bus in the amount of \$109,222 per recommendation by Dennis Hill, Superintendent, seconded by Mr. Hernandez and the motion carried 7-0.

**Award Custodial Bid** Mr. Cook moved to award the custodial bid in the annual amount of \$311,936.54 to McLemore Building Maintenance for one year beginning January 1, 2020, and ending December 31, 2020, per recommendation by Mr. Hill, seconded by Mr. Booker and the motion carried 7-0.

**Approve Change Order-Brady Elementary Renovation** Mr. Hill explained at the prior meeting Clifton Stuckey, architect, explained the necessity of demolishing brick walls and the addition of drywall partitions in areas of the elementary. The cost was over the \$15,000 cap that he could approve on a change order without board approval. The cost of the change order is \$29,191. Mr. Bierman moved to approve the change order in the amount of \$29,191 per recommendation by Mr. Hill, seconded by Mr. Raybion and the motion carried 7-0.

**Approve Budget Calendar for 2020-2021 Budget** Mr. Hill explained there needs to be a formal process to develop an effective budget for a school district. With this process hopefully it will eliminate undue expenses that are not budgeted. Mr. Cook moved to approve the budget calendar for the 2020-2021 budget per recommendation by Mr. Hill, seconded by Mr. Bierman and the motion carried 7-0.

**Approve TASB Update 114** Mr. Bierman moved to accept TASB Update 114 with one change being made to BED (Local) regarding Public Comment Procedures in which the comments are not to exceed "five" minutes to be changed to "three" minutes per recommendation by Mr. Hill, seconded by Mr. Booker and the motion carried 7-0

**Appointment of McCulloch Co. Agent CEA-ANR As Adjunct Faculty Member** Mr. Cook moved to appoint as the McCulloch County Extension Agent CEA-ANR, Cameron Anderson as the Adjunct Faculty Member of Brady ISD for the 2019-2020 school year per recommendation by Mr. Hill, seconded by Mr. Raybion and the motion carried 7-0.

**NEW BUSINESS** No new business was presented.

**DISTRICT REPORTS**

**Monthly Finance** The financial report for the month of November is as follows.  
Cash \$5,795,937.14 CD & Savings \$6,554,301.00

**SUPERINTENDENT REPORT**

**Enrollment** HS-310 MS-251 BE-501 TOTAL-1,062

**Construction Update** Mr. Hill announced there will be a meeting with Clifton Stuckey, architect, and Waldrop Construction later this week. Air purifiers were added to BE which enables them to install less expensive units. He has sent the testing calendar to Waldrop so as to minimize disruptions during the standardized testing days.

**Employee Resignations** Mr. Hill reported one paraprofessional resigned from the elementary campus. The district will not be rehiring for the position in order to allow attrition to minimize the staff overage.

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 7:16 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Probst declared the session open at 7:50 p.m.

**INTERIM SUPT CONTRACT** Mr. Raybion moved to employ as Interim Superintendent, **Dennis Hill**, beginning November 14, 2019, and until the District enters into a contract with a superintendent, seconded by Mr. Booker and the motion carried 7-0.

**ADJOURN** Mr. Cook moved that the meeting be adjourned at 7:51 p.m., seconded by Mr. Raybion and the motion carried 7-0.

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Board President

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Board Secretary